

Compensation



HR for All

OrangeHRM provides a world-class HRIS experience and offers everything you and your team needs to be that HR hero you know that you are.

Whether you are trying to track PTO or hold performance reviews, you get all of the tools you need to shine. Thousands of businesses around the world are benefitting from OrangeHRM as their HR Management software.

Compensation

Remove the headaches of manually tracking PTO, figuring out attendance, or having a Payroll system not integrated with your HRIS, with OrangeHRM's compensation pillar it solves all of these problems.

Think if you had a system that did all of this for you? You could save hours a week and invest it back into your people.



Payroll Connector

Out of the box integrations that work for you.

Payroll plays such an important role with your employees' experience. Remove as many barriers as you can to make it a positive one. With OrangeHRM's Payroll integrations, these are built specifically with the partner so that nothing is lost in translation. Enjoy the growing list!

Partners



Definitiv.



hSenid



InterCorp Solutions



MC Systems.



Nitso



PayPros

PTO / Leave Management

Set yourself free by letting OrangeHRM take care of it.

Request / Approve Leave

Your employees want to make your life easier but they too don't always have a way to do that. With Request / Approve Leave, your employees will be able to request time off and have their manager or whomever approve their request. You can then nominate other employees to take on any work that might fall through while your other employee is on leave.

Apply Leave Help

Apply Leave

Leave Type*
Annual-US Check Leave Balance

From Date*
Mon, 29 Mar 2021

To Date*
Wed, 31 Mar 2021

Partial Days
None

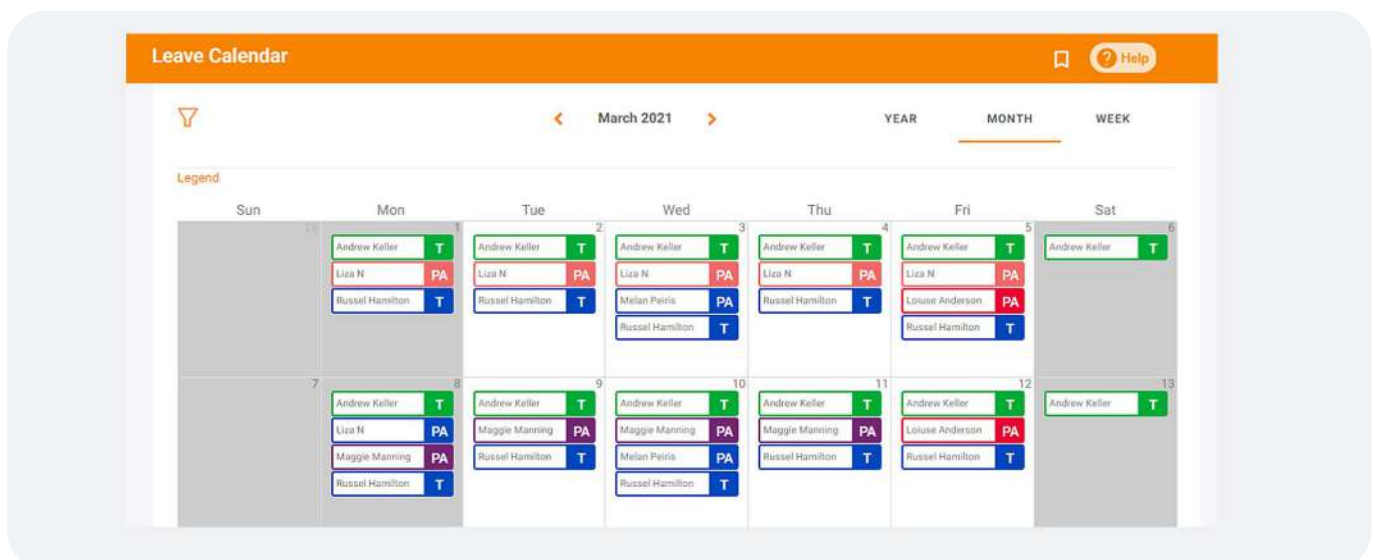
Comment

*Required field

APPLY

PTO Calendar

Being able to see everyone's leave requests before and after approvals can give you great insight on your company's staffing. You might need to decline a few requests because your business might not have enough employees to run. All of this can be seen from any location of the company.



Advanced Leave Configuration

Whether you want to make a leave type like a company holiday or standard ones like maternity leave, you can do all of this with the Advanced Leave Configuration tool. Define your leave policies and set them up in OrangeHRM. Once they are live everything will work in the background.

Work Week Help

Work Week

Country*
Australia

Monday* Full Day
Tuesday* Full Day
Wednesday* Full Day
Thursday* Full Day
Friday* Full Day
Saturday* Non-working Day
Sunday* Non-working Day

Automated PTO Accrual

PTO doesn't have to be complicated nor tedious. With Automated PTO Accrual, you can literally set it and forget it. You can set up rules like how many hours are accrued by what type of employee and moving forward, that employee will get those hours every pay period.

Leave List Help

⚙️ SAVE

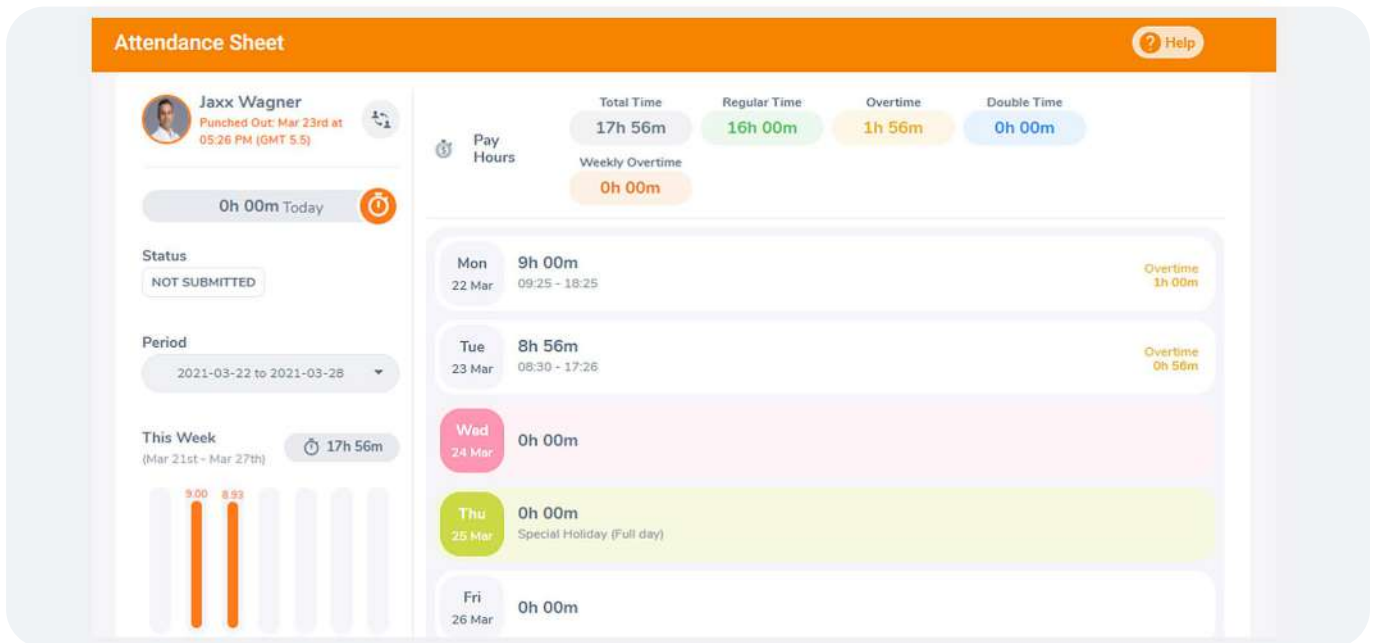
Employee	Date	Leave Type	Net Leave Balance (Days)	Number of Days	Status	Actions
Alice Duval	Wed, 14 Apr 2021	Sabbatical leave	<u>3.50</u>	1.00	Pending Approval(1.00)	Select Action
Alice Duval	Wed, 31 Mar 2021(08:00 - 12:30) Half Day	Sabbatical leave	<u>3.50</u>	0.50	Pending Approval(0.50)	Select Action
Melan Peiris	Wed, 31 Mar 2021	Casual Leave	<u>-4.00</u>	1.00	Pending Approval(1.00)	Select Action
Luke Wright	Mon, 29 Mar 2021 to Wed, 31 Mar 2021	Annual-US	<u>7.00</u>	3.00	Pending Approval(3.00)	Select Action
Liza N	Mon, 29 Mar 2021	Compassionate & bereavement leave	<u>1.00</u>	1.00	Pending Approval(1.00)	Select Action
Loiuse Anderson	Fri, 26 Mar 2021	Family responsibility leave	<u>0.50</u>	1.00	Pending Approval(1.00)	Select Action
Melan Peiris	Wed, 24 Mar 2021	Casual Leave	<u>-4.00</u>	1.00	Pending Approval(1.00)	Select Action

Time Tracking

Spending 3 days to figure out how many hours worked is a thing of the past.

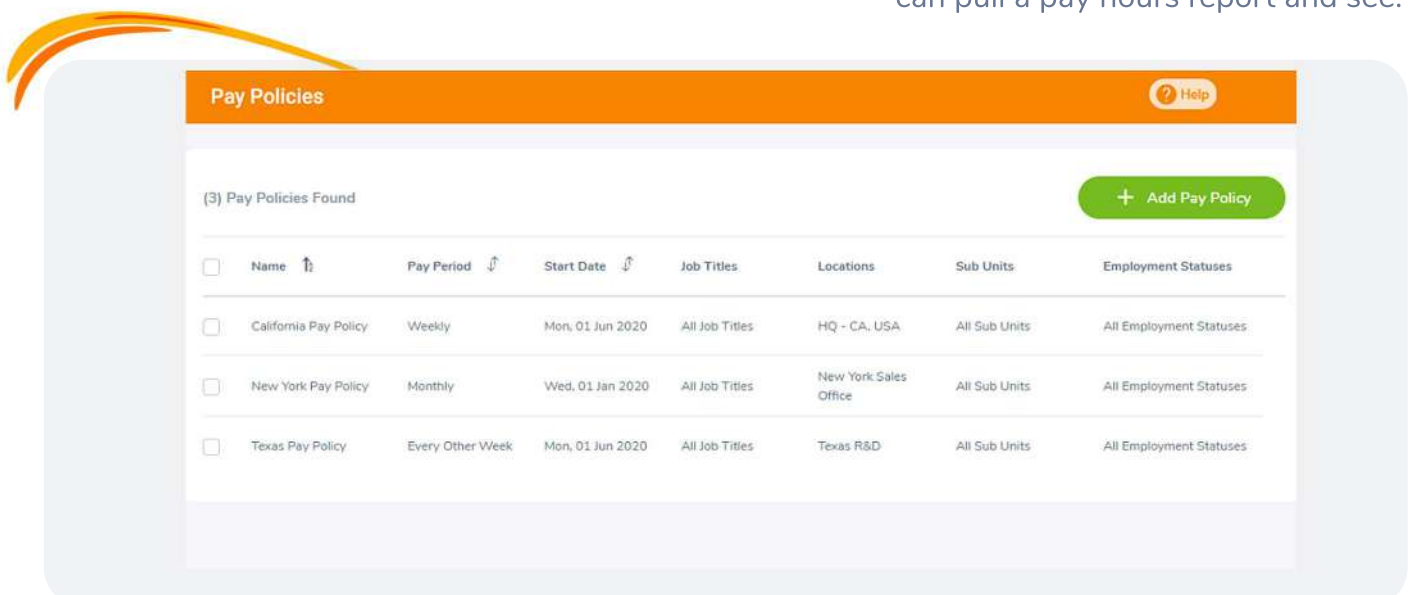
Clock-In / Clock-Out

You can either have your employees clock-in or clock-out logging into the software, use the mobile app, or use hardware and have all of it tracked in OrangeHRM. You won't need to worry about employees messaging you about their work hours, their supervisors will have the power to make that change.



Pay Policies and Overtime

With OrangeHRM, you define the pay policy and the software will enforce it. For example, you define what the company's view on daily or weekly overtime max amounts and OrangeHRM will take care of the tracking. If you want to be able to see where every employee is trending, you can pull a pay hours report and see.



Timesheets

Tracking your employee's time can be a little rough. Like making sure overtime isn't accidentally paid out or knowing if your hourly employees are spending their time working vs not. With Timesheets you will have full visibility in seeing employees' clock-ins and clock-outs and you can even set it up to track time spent on different projects

My Timesheets Help

Timesheet Mon, 22 Mar 2021 to Sun, 28 Status: NOT SUBMITTED Create Timesheet Total Time 18:00

H - Holiday L - Leave W - Weekend * Full day-off * Partial day-off SUBMIT SAVE

	Project	Activity	From	To	Duration	
Mon 22	+ Add Activity				08:30	
	ACME Ltd - ACME Ltd	Bug Fixes	09:00	17:30	08:30	+ 📱 -
Tue 23	+ Add Activity				09:30	
	ACME Ltd - ACME Ltd	Customizations	09:30	13:00	03:30	+ 📱 -
	Apache Software Foundation - ASF - Phase 1	Feature Development	13:30	19:30	06:00	+ 📱 -
Wed 24	+ Add Activity				00:00	
Thu 25	+ Add Activity				00:00	



Reach Us

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